

Dr Gershu Paul MBBS MBA FRACMA FCHSM CHE  
CEO, Pun Hlaing Hospitals Group



Dr Gershu Chandy Paul: A Life Dedicated to Healthcare

Dr Gershu is a physician, leader, and visionary with a 38-year career dedicated to transforming healthcare landscapes across diverse international settings.

From Humble Beginnings to Leading Growth

His journey began in Sri Lanka, where he established a pharmaceutical company from its inception, growing it into a top regional player. Driven by a passion for service, he ventured into healthcare leadership, taking on roles of increasing responsibility in New Zealand. As CEO of the Southland District Health Board, he spearheaded the construction of a new hospital, implemented innovative technologies, and revitalised service delivery, all while navigating complex financial constraints.

Building Healthcare Empires in Indonesia and Myanmar

Dr Gershu's transformative abilities truly shone in Indonesia, where he grew Siloam International Hospitals from a 4-hospital operation to a 33-hospital behemoth, overseeing strategic expansion, IPO placement (US \$1.8 billion), and operational excellence. He replicated this success in Myanmar, leading Pun Hlaing Hospitals to establish a national network, build new facilities, and embrace a salaried doctor model for equitable care.

A Guiding Hand for Future Generations

Beyond leadership, Dr Gershu is a dedicated educator, having mentored medical and business students in Myanmar, Indonesia and New Zealand. He is a Fellow of prestigious medical and health service management colleges in Australia, reflecting his commitment to professional development and industry standards.

Dr Gershu's impact is multi-faceted:

- **Visionary Leader:** He consistently drives growth and transformation in healthcare organisations, leaving a lasting legacy in each setting.
- **Operational Excellence:** He possesses a deep understanding of financial, human resource, and technological aspects of healthcare, ensuring efficient and sustainable operations.
- **Commitment to Equity and Accessibility:** He champions models that provide affordable and accessible healthcare, particularly in underserved communities.
- **Passionate Educator:** He dedicates time and expertise to nurturing future healthcare leaders, ensuring the continuity of his purpose and vision.

Dr Gershu is more than just a successful healthcare professional; he is a builder, a mentor, and a driving force for positive change. His unwavering dedication to improving healthcare for all continues to inspire and benefit communities around the region.